


MEMORANDUM OF UNDERSTANDING
BETWEEN
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS
AND FEDERAL EDUCATION ASSOCIATION
(Alternate Assessment II)

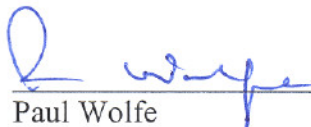
The Department of Defense Dependents Schools and the Federal Education Association hereby agree to the following in administering Alternate Assessments:

1. Special Education educators administering the Alternate Assessment will receive training prior to conducting the assessment.
2. Management-directed training will normally be conducted during the duty day. If management-directed training cannot be accomplished during the duty day, the parties agree that management and the appropriate union representative will consult about the time, place, and length of the training at the appropriate organization level. Educators will be compensated for the time spent in management-directed training outside of the duty day in accordance with the established practice at the local, district or area level.
3. In attempting to resolve any disputes that arise the parties agree to make every effort to resolve such disputes at the lowest possible organizational level prior to elevating the matter to the next higher level.
4. Special Education educators may request additional assistance in completing the alternate assessments through their school principal.
5. The parties agree that English as a Second Language (ESL) students are not being included in the Alternate Assessment implementation. FEA reserves the right to request bargaining should the employer choose to conduct a form of alternate assessments for ESL students.
6. The FEA will be provided a summary of the feedback prior to each phase of the Alternate Assessment implementation. After receiving the feedback, the FEA will be provided the opportunity to request bargaining at the National level associated with the remainder of the Alternate Assessment implementation.
7. FEA will be given the opportunity to designate a representative on committees, task forces, work groups, etc. that involve bargaining unit members in accordance with currently established practice. It is understood that this representation does not constitute bargaining.



Sheridan R. Pearce
FEA President

Dated: 1/21/2003



Paul Wolfe
Personnel Director, DoDEA

Dated: 1/21/03