

MEMORANDUM OF UNDERSTANDING

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY
AND
FEDERAL EDUCATION ASSOCIATION**

RE: AP US History Materials and Webinar

The Department of Defense Education Activity (DoDEA) and the Federal Education Association (FEA), hereafter referred to as "the parties" agree to the following arrangements concerning the implementation of the AP US History (APUSH) Materials and Webinar training for APUSH teachers in the FEA bargaining unit:

- 1) APUSH educators who complete the Webinar course prior to the start of SY 16/17 will receive a half day pay at the daily rate. The compensation will be processed for payment prior to September 30, 2016.
- 2) Management confirmed the APUSH Webinar offered during the 2016 Summer Break will not require CAC access.
- 3) The APUSH Webinar training will be offered for six sessions during the 2016 Summer Break and sign up must be done by June 17, 2016. If an educator is unable to attend one of the scheduled sessions, he/she will have access to the recorded session through Schoology. Educators will not be subject to disciplinary or adverse action for not being able to attend a scheduled session.
- 4) Any educator who is reassigned to APUSH duties at the beginning of SY 2016-2017 should complete the APUSH Webinar training within 3 weeks from the start of the school year. The training shall be conducted during non-duty hours. Management has decided to pay these employees a \$250 stipend if the training is completed during the first 3 weeks of the school year.
- 5) Educators experiencing technical difficulties with Schoology may request assistance through Johnathan Barkand, Instructional Designer, at Jonathan.barkand@am.dodea.edu.
- 6) The parties agree that every effort will be made to resolve any disputes that arise at the organizational level where they arise prior to forwarding the matter to the next higher level.



Christine G. Megee
Acting, Director Human Resources DoDEA

Date June 20, 2016



Chuck McCarter
FEA President

Date June 16, 2016